

Section E

LOCATION PROFILES

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This section examines the different medical schools across the country and additional location-specific factors that may influence your decision to study in a particular area. Note that summaries for the Université de Montreal, Université de Sherbrooke, and Université Laval are not included in this section, but can be viewed in the French version.

SOURCES:

University Profiles

http://www.aucc.ca/can_uni/our_universities/index_e.html

About the City

<http://www.cic.gc.ca>

<http://www.cmhc-schl.gc.ca/en/index.html>

<http://www.remax.ca>



DALHOUSIE UNIVERSITY

1236 Henry Street, Halifax, NS B3H 3J5
Tel: (902) 494-2450, Fax: (902) 494-1630

The University

One of Canada's leading universities, Dalhousie is widely recognized for outstanding academic quality and teaching, and a broad range of educational and research opportunities. Located in Halifax, Nova Scotia since 1818, Dalhousie attracts students from around the world. They inspire students, faculty, staff, and graduates to make significant contributions to the Atlantic region, Canada, and the world. With 11 faculties and more than 3,600 courses in 180 areas of study, Dalhousie offers students a wealth of choice and flexible degree programs.

The historic, tree-lined campus of Dalhousie combines the welcoming atmosphere of Canada's east coast with the international prestige of a big-name school. Located in the south end of Halifax, Nova Scotia, on Canada's east coast, Dalhousie occupies more than 79 acres of attractive grounds surrounded by a primarily residential area. The university also offers close proximity to major teaching hospitals, provincial and federal research laboratories, and the provincial archives. Dal also boasts an extensive system of libraries, a sophisticated computing infrastructure, and major recreation facilities.

The caliber of Dalhousie's faculty is the key to their reputation as an academic leader. As Atlantic Canada's leading research university, Dalhousie attracts more than \$100-million in research grants and awards annually. Faculty members are nationally and internationally recognized for their achievement, research, and teaching. According to a survey conducted by The Scientist magazine, Dalhousie was named the best non-commercial scientific institute in which to work in Canada. The Scientist, a prestigious American-based science magazine, surveyed 1,623 tenured or tenure-track life scientists working in academia or other non-commercial research organizations.

Dalhousie is home to more Canada Research Chairs (45) than any other university in the region. Chairholders advance the frontiers of knowledge in their fields, not only through their own work, but also by teaching and supervising students and coordinating the work of other researchers. Research ranges from fundamental philosophical questioning concerning the development of new health technologies to lab research on proteins in nerve cells to understand and advance nervous system repair.

Dalhousie is one of North America's most dynamic university communities.

About Halifax: Facts and Figures

Dalhousie is located in the heart of Halifax, a lively coastal city of 360,000, for almost 200 years. Halifax is Canada's largest city east of Montreal, and is situated on the world's second largest natural harbour. Halifax was the site of the first British town in Canada, founded in 1749. Since then, the area has evolved to be home for a diverse mix of people. Charming fishing villages and farming communities can be found all along the Atlantic Coast. Nature has blessed this area with sandy beaches, rugged shorelines, and colourful gardens.

In the heart of the downtown there are art galleries, museums, historic sites and churches, shopping, sidewalk cafés and friendly nightclubs. Lively pubs and entertainment, spectacular shows, first class sporting events, live theatre on both sides of the harbour, and scrumptious dining are all a part of the Halifax experience. Throughout the year there are music festivals, live theatre, outdoor concerts, symphony performances and good old fashioned Celtic ceilidhs. Not far from the downtown, nearby coastal communities offer hiking, camping, and bird watching.

Employment

Halifax unemployment rate (October 2007) 5.5%

Main language spoken in homes

English: 92.3%, French: 2.86%, Both: 2.85%, Other: 4.56%

Largest minority language groups

Chinese, Arabic, Greek, Polish, Italian, Urdu

Aboriginal population

3,525 (0.98% of the urban population)

Family and housing

Avg monthly rent for a two-bedroom (2005) \$762

Avg residential house price (2006) \$210,255

Climate

Avg January temperature (°C) -5

Avg July temperature (°C) 18

Avg annual "snow" (cm) 152

Avg annual "rain" (mm) 1,356

McGILL UNIVERSITY

845 Sherbrooke Street West, Montreal, QC H3A 2T5
Tel: (514) 398-4455, Fax: (514) 398-3594

The University

With Mount Royal as a backdrop, McGill's main campus is set in the heart of the second-largest French-speaking city in the world.

The campus is a mosaic of heritage and modern buildings laid out around an oasis of green space facing Montreal's commercial district. Founded in 1821 thanks to a generous bequest by Montreal merchant James McGill, McGill University is one of North America's leading research institutions. Because of our cutting-edge facilities and innovative research programs McGill researchers attract more funding, publish more, and are cited more often than researchers at any other Canadian university.

With an international reputation built on strong academics, McGill's 21 faculties and professional schools offer degrees in more than 300 disciplines. The university has six affiliated teaching hospitals, 73 research institutes, four remote research stations, and a network of 17 libraries. It is also home to five major museum collections, including the 600-acre Morgan Arboretum, the largest in Canada, which is located a short drive west of downtown and known as the Macdonald Campus.

McGill offers students unparalleled opportunities to enrich their educational experience through exchange programs, internships, and field study programs. The university recognizes and honours academic distinction and leadership qualities through an extensive program of entrance awards and scholarships. It provides about \$8 million each year in undergraduate scholarships and student aid.

About Montreal: Facts and Figures

Montreal (Montréal) is unique in North America, blending a brash New World urbanity with the romantic charm of its European-flavoured historic districts and a Gallic sense of *joie de vivre*. There is much to do in Montreal, including strolling down the cobblestone roads in old Montreal, hiking on the city's landmark Mont-Royal, enjoying a nice latte at one of the beautiful cafes on St-Denis, shopping at the number of amazing stores on Ste-Catherine, enjoying a night out at the many night clubs on Crescent, going to the many museums of Montreal, cheering on at hockey games at the Bell Centre, and much more.

Main language spoken in homes

English: 12%, French: 68%, Other: 19.7%

Family and housing

Avg monthly rent for a two-bedroom (2007) \$800

Avg residential house price (2007) \$192,180

Climate

Avg January temperature (°C) -15

Avg July temperature (°C) 26 (with humidity)

Avg annual "snow" (cm) 226

Avg annual "rain" (mm) 835

McMASTER UNIVERSITY

1280 Main Street West, Hamilton, ON L8S 4L8
Tel: (905) 525-9140

The University

Founded in 1887, McMaster University owes its origin to the personal fortune of Senator William McMaster, one of Canada's most successful entrepreneurs of the 19th century. Today, McMaster University's beautiful, tree-lined campus bustles with more than 20,000 full-time and part-time students and boasts some of the best facilities in Canada, including a research nuclear reactor, an extensive library system, and one of the finest public art galleries in the country. These facilities support a rich variety of programs that have made McMaster one of the top teaching and research institutions in Canada. Our innovations are many: the first medical school to train doctors using small-group, problem-based learning; unique limited-enrolment programs in arts and science and health sciences that promote in-depth interaction of students and faculty across the disciplines; and programs that stress critical thinking and problem-solving skills to give our graduates an edge in the emerging knowledge-based, global economy. In addition, McMaster offers cooperative education, internships, and experiential education, which allows many students to combine their studies with employment experience.

About Hamilton: Facts and Figures

Hamilton is an underrated city of 500,000 people surrounded by the beautiful suburbs of Ancaster, Dundas, and Burlington. There are many houses, townhouses, apartments, and condominiums to rent or buy in all price ranges. The geographical location is great, as it is less than an hour's drive from both the big city of Toronto and the wondrous Niagara Falls. Additionally, Hamilton is close to the United States border and Buffalo.

Transportation is not a problem in Hamilton and you can survive without a car, as the bus system covers the entire city and runs regularly. To travel around the province, there is a GO bus station as well as a Greyhound bus station. A short 10-minute drive will take you to the Aldershot VIA rail train station. Furthermore, Hamilton boasts its own international airport, saving you time when attending conferences or going on vacation.

There are many different entertainment venues in Hamilton; many museums, art galleries, and arenas can keep you busy. Hamilton's largest arena, Copps Coliseum, is the place to see concerts as well as the Hamilton Bulldogs hockey team, and Hamilton Place is the setting for comedy acts, concerts, orchestra performances, as well as other special events. The Hamilton TiCats play at Ivor Wynn Stadium and the Canadian Football Hall of Fame is in the downtown core. Hamilton boasts Ontario's third-largest art gallery, The Art Gallery of Hamilton. In terms of outdoor recreational activities, Hamilton has several accessible golf courses, conservation areas, bike trails and hiking trails; specifically, the beautiful Webster's Falls. For nightlife, Hess Village is a street downtown lined with pubs, restaurants, and nightclubs. There are many restaurants to choose from in the city serving many different varieties of food. One place to find fresh and cheap fruit, vegetables, produce, and baked goods is the Jackson Square Farmer's Market.

Employment

Hamilton unemployment rate (2007) 5.8%

Main language spoken in homes

English: 98%, French: 2.0%

Largest minority language groups

Italian, Polish, Portuguese, German, Croatian, Chinese, Spanish

Family and housing

Avg monthly rent for a two-bedroom (2003) \$778

Avg residential house price (2007) \$225,000

Climate

Avg January temperature (°C) -5

Avg July temperature (°C) 21

Avg annual "snow" (cm) 162

Avg annual "rain" (mm) 765

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

PO Box 4200, Station C, St. John's, NL A1C 5S7

Tel: (709) 737-8000

The University

Memorial University of Newfoundland is the largest university in Atlantic Canada, with approximately 18,000 students. The Faculty of Medicine has been producing highly qualified doctors for over 40 years. If you speak with Memorial residents you will find that they are very pleased with the quality of education and vast amount of clinical experience they receive. The university is situated in St. John's, the oldest and most easterly city in Canada.

About St. John's: Facts and Figures

Known for its friendly people and rugged beauty, the capital of Newfoundland and Labrador, with a population of about 180,000, offers a smaller city atmosphere with the amenities and attractions of a much larger city. There are many attractions in the region, and the province is a mecca for outdoor enthusiasts. The Grand Concourse is an integrated walkway system for the cities of St. John's and Mount Pearl and the Town of Paradise. Its 120 kilometres of walkways link every major park, river, pond, and green space in the three municipalities, providing a beautiful trek for all levels of fitness. Outside of the city, the East Coast trail provides a real adventure, covering over 540 kilometres. Along the way, one will see cliffs, fjords and the ruggedness of the Atlantic Ocean.

There are opportunities for those interested in sports, and many members of the medical community take part in local leagues. Every summer, the Royal St. John's Regatta at Quidi Vidi Lake attracts competitive rowers from all around the world as well as over 50,000 spectators. It is officially the oldest continuing sporting event in all of North America!

Apart from its natural beauty and sporting events, St. John's is also known for its devotion to arts. There are countless music and theatre festivals held throughout the year, showcasing the talent of Newfoundland musicians. One of the most well recognized events is the Festival 500 "Sharing the Voices," an international festival of choral music, held every two years. The nightlife and downtown scene, including the legendary George Street, have a reputation for being the best in the country. The

street is lined with bars and pubs and is closed to traffic during the night and most of the business day to allow free rein to pedestrians. It actually has the most pubs per square foot of any street in North America, as well as having some of the latest bar-goers in Canada. The street is still busy even at five or six in the morning!

Transportation is easy, boasts an efficient bus system, and a 15-minute drive will bring you to any of the four major hospitals. There is also excellent city-wide public transit. The climate is temperate, and while St. John's has its share of snow, the summer weather can be quite nice.

Come experience the island in the east, and you won't be disappointed!

Employment

St. John's unemployment rate (2007) 6.7%

Main language spoken in homes

English: 97.8%, French: 1.7%, Other: 0.5%

Largest minority language groups

Chinese, Greek, Spanish, Polish

Aboriginal population

655 (0.5% of the urban population)

Family and housing

Avg monthly rent for a two-bedroom (2007) \$635

Avg residential house price (2003) \$120,000

Climate

Avg January temperature (°C) -3

Avg July temperature (°C) 15

Avg annual "snow" (cm) 322

Avg annual "rain" (mm) 1,191

NORTHERN ONTARIO SCHOOL OF MEDICINE

West Campus

955 Oliver Rd., Thunder Bay, ON P7B 5E1

Tel: (807) 766-7300, Fax: (807) 766-7370

East Campus

935 Ramsey Lake Rd., Sudbury, ON P3E 2C5

Tel: (705) 675-4883, Fax: (705) 675-4858

The Northern Ontario School of Medicine (NOSM) opened its doors in September 2005 as the first new medical school in Canada in more than 30 years. NOSM is also the first Canadian medical school hosted by two universities: Lakehead University (or the "West Campus") in Thunder Bay and Laurentian University (or the "East Campus") in Sudbury. Despite a close relationship with the host universities, NOSM is the only Canadian medical school that exists as a stand-alone not-for-profit corporation with its own by-laws and Board of Directors. In addition, education at NOSM is not restricted to Thunder Bay and Sudbury, but takes place in remote, rural, small and large urban communities across Northern Ontario.

In 2005, the Charter Class of the NOSM MD Program began its studies with 32 medical students based at the East Campus and 24 at the West Campus. In 2007, NOSM welcomed its first residents into the Family Medicine Residents of the Canadian Shield program. Though communities in Northern Ontario have hosted medical residents for decades, this was the first

time medical residents were trained in a program developed and administered in the North. This program is two years in duration and it accepts 30 residents per year. In addition, NOSM will eventually offer residency training in eight major general specialties: Anesthesiology, General Internal Medicine, General Surgery, Orthopedic Surgery, Obstetrics/Gynecology, Pediatrics, Psychiatry, and Community Medicine.

To connect its students dispersed across a vast geographic area and to facilitate its unique distributed learning model, NOSM is supported by a network of broadband digital technology. NOSM also features a unique research program that targets topics with particular relevance to Northern populations. In all programs there is a particular focus on Aboriginal and Francophone populations.

NOSM seeks to develop physicians who are able to practice anywhere in the world but who have a particular understanding of Northern and rural populations. NOSM graduates will be resourceful, have a preference for collaborative care settings, and take an interprofessional approach to practice and research. The context of the School is Northern, but the applications are national and international.

About Northern Ontario

Northern Ontario comprises 90% of Ontario's land area but less than 10% of its population. Northern Ontario spans over 800,000 km² from the Muskoka region in the South (less than 2 hours' drive from Toronto), to the Nipissing and Temiskaming regions in the East, to the Hudson and James Bay coasts in the North, to the Manitoba border in the West. The region is economically, politically, socially and geographically distinct from the rest of the province.

Approximately 750,000 people call Northern Ontario home. There is a large Francophone population especially in the Northeast, and French is widely spoken there. Aboriginal groups are also prominent, not just in rural and remote communities, but within urban areas as well. In addition, the larger urban areas feature even greater diversity of cultures and ethnicities.

The largest city in Northeastern Ontario is Sudbury with a population of 158,000, and the largest city in Northwestern Ontario is Thunder Bay with a population of 109,000. These communities serve as economic and educational hubs in addition to hosting the two main campuses of NOSM. There are three other urban communities: Sault Ste. Marie, North Bay and Timmins. In addition, many Northern Ontarians live in rural and remote communities stretching across the region.

Mining and forestry are the two major industries in Northern Ontario, with manufacturing, transportation and tourism also contributing to the economy.

Northern Ontario is a region of four distinct seasons. Summers are pleasantly warm in Northern Ontario, with cottagers from across North America escaping to the region for its climate and beautiful waterfront settings. You can also expect the full winter experience; most of the region is notorious for snow and cold temperatures in the winter months.

All of the North features outdoor recreational opportunities in all seasons. Skiing, snowboarding, snowmobiling, snowshoeing, skating, ice hockey and curling are popular in the winter; while fishing, canoeing, kayaking, camping and hiking are popular in the summer. In addition, communities large and small feature seasonal festivals, music and movie festivals, theatre groups, league sports, nightlife, museums, art galleries, and more.

QUEEN'S UNIVERSITY

99 University Avenue, Kingston, ON K7L 3N6
Tel: (613) 533-2000, Fax: (613) 533-6300

The University

Queen's University is one of Canada's most prestigious post-secondary institutions, internationally renowned for fostering scholarship, research, spirit, and diversity. Established by Royal Charter of Queen Victoria in 1841, students have been known to brag that Queen's is "Older than Canada!" — founded 26 years before Confederation. Over the past 150 years of educating the best and brightest, Queen's has produced countless influential Canadians who have shaped Canada's political, cultural, and scientific landscape.

One of the characteristics unique to Queen's is the university's commitment to placing students at the centre of the university community. There are few places in Canada with such school pride and collegiality between the students, faculty, and community.

The campus itself is located on the shore of Lake Ontario, a scenic five-minute stroll from downtown Kingston. Kingston General Hospital is located on campus, along with most of the other professional schools, including Law, Commerce, and the school of Public Health. There are six main libraries containing 2.3 million volumes and access to over 14,000 electronic journals. The campus is an ivy-covered limestone paradise, crossed by paths and peppered with parks and public art. A particular point of pride is the Agnes Etherington Art Centre, displaying two Rembrandts alongside featured exhibits and local artists' work.

About Kingston: Facts and Figures

From a city so steeped in heritage, you would expect nothing less than excellence in the arts, and Kingston doesn't disappoint. There are 19 local galleries and museums, the Kingston Haunted Walk, and the 100-year-old Kingston Market selling the products and produce of local artisans and farmers. The Kingston Symphony Orchestra has delighted music lovers for 51 seasons, and countless festivals run throughout the year, including September's Jazz Festival, Chilifest, and the Reelout and Kingston Canadian Film Festivals.

The majestic lakefront location provides Kingstonians with many opportunities for outdoor activities along the miles of waterfront pathways. Take the ferry across to Wolfe Island for an afternoon of hiking or paddling, or spend a few hours on the Thousand Islands Boat Cruise before heading back downtown for dinner at one of the many eclectic restaurants, coffee shops, and bistros.

Kingston ranked among the best cities in Canada by Canadian Business magazine in 2006 for its diversity, opportunity, and quality of life. The waterfront, architecture, urban life, and music scene provide a vibrant backdrop to a tolerant and welcoming community.

Family and housing

Avg monthly rent for a two-bedroom (2003) \$768
Avg residential house price (according to Canadian Business magazine, 2007) \$207,926

12.6% of people walk to work.

Climate

Avg January temperature (°C) -7

Avg July temperature (°C) 20

Avg annual "snow" (cm) 181

Avg annual "rain" (mm) 795

UNIVERSITY OF ALBERTA

114 St. - 89 Ave., Edmonton, AB T6G 2E1

Tel: (780) 492-3111

The University

The University of Alberta, one of Canada's premier research universities, is situated in the heart of Edmonton on the picturesque south bank of the North Saskatchewan River. It also boasts one of North America's top libraries, with more than 9 million books and resources. Areas of established and emerging research excellence on a national or international scale include medicine, chemistry, engineering, social policy, and English literature. The University of Alberta has more than 3,300 faculty members and more than 30,000 undergraduate and graduate students. Fifty-eight members of the Royal Society of Canada are among a faculty that leads the country in 3M Awards for Teaching Excellence — Canada's highest undergraduate teaching honour. The University of Alberta's Industry Liaison Office has spurred development of 38 active spinoff companies and has put the University of Alberta in the number one position in Canada for licensing revenues. The main campus has more than 90 buildings on 89 hectares of land in the heart of Edmonton, Alberta's capital city, which has a population in the metro area of roughly 930,000.

About Edmonton: Facts and Figures

Edmonton, the capital city of the province of Alberta, is known for its extensive park system that runs throughout the city. Just a short drive from the Rocky Mountains, Edmonton's cold but sunny winters and pleasant summers make it an ideal place for those looking for a city atmosphere with an abundance of nature within easy reach. The Banff and Jasper National Parks are just a few hours drive away, offering great skiing in winter and beautiful hiking and sightseeing opportunities year-round.

Edmonton was rated as one of the top three places to live in Canada based on a study of North America's cities that surveyed living cost, transportation, job outlook, education, climate, crime, the arts, health care, and recreation. Edmonton is experiencing very strong economic growth stemming from the oil sands projects in northern Alberta, which has fuelled all sectors of the economy including health. According to the 2005 census Edmonton had a population of over 700,000, although the recent growth has certainly catapulted that number much higher.

The provincial government, in partnership with the University and Capital Health Region (among other partners), has recently invested heavily in a number of exciting initiatives for Edmonton and the regions it serves, including:

- ▶ the Alberta Diabetes Institute, a premier research facility aimed at bringing together world leaders in the prevention, treatment, and cure of diabetes through excellence in research and collaboration, and
- ▶ the Edmonton Clinic, the largest healthcare building project in Western Canada, a \$500 million project planned to house inter-professional teaching and out-patient services covering many

specialties currently available through the University of Alberta and Stollery Children's Hospitals.

Edmonton also boasts the popular title of Canada's Festival City, and was deemed in 2007 to be the 'Cultural Capital of Canada.' With over 30 annual festivals celebrating music, food, culture, sports, theatre and more, there's never a dearth of cultural activities to enjoy. This is in addition to a variety of world-class galleries and museums, performances at the outstanding concert and performance venues, or dining at any of the many restaurants representing every major culinary niche in the world. There's something for everyone in Edmonton!

Employment

Edmonton unemployment rate (October 2007) 4.2%

Main language spoken in homes

English: 88.9%, French: 2.2%, Other: 8.9%

Largest minority language groups

Chinese, Ukrainian, German, Polish, Spanish, Vietnamese, Punjabi, Italian, Tagalog, Arabic

Aboriginal population

38,246 (4% of the urban population)

Family and housing

Avg monthly rent for a two-bedroom (2003) \$722

Avg residential house price (November 2007) \$355,622

Climate

Avg January temperature (°C) -13

Avg July temperature (°C) 16

Avg annual "snow" (cm) 124

Avg annual "rain" (mm) 366

UNIVERSITY OF BRITISH COLUMBIA

2075 Wesbrook Mall, Vancouver, BC V6T 1Z1

Tel: (604) 822-2211

The University

The University of British Columbia is situated in one of the most spectacular natural settings in North America on the western-most tip of Vancouver. UBC has a new downtown campus located at Robson Square and is a member of the Great Northern Way consortium, a new downtown site for high-tech research and development. Its strong academic and research programs, high-quality faculty, diverse student body, and proximity to the Pacific Rim combine to make UBC one of Canada's finest universities. UBC is a broadly based comprehensive university. Teaching and research are conducted in 12 faculties and all disciplines, with a wide range of professional programs including a highly regarded medical school. The university's outstanding faculty is recognized with many national and international research and teaching awards and prizes, including the 1993 Nobel Prize for Chemistry awarded to the late Michael Smith. More than 150 UBC faculty are fellows of the Royal Society of Canada. UBC researchers are members of 18 of the 19 networks in the federal government's Networks of Centres of Excellence program, and one network is headquartered at UBC. The university library has 21 branches and service divisions, including three that serve off-campus, affiliated teaching hospitals and one at Robson Square.

UBC's athletics and recreation department offers a wide range of recreational sport and fitness opportunities to more than 37,000 students annually and also administers one of Canada's most successful interuniversity athletic programs.

About Vancouver: Facts and Figures

Vancouver is the largest metropolitan area in Western Canada and the third largest in the country. It lies sandwiched between the Rocky Mountains and the Pacific Ocean. Vancouver is Canada's gateway to the Pacific Rim and its harbour, the busiest on the west coast of North America, which handles nearly all of Canada's trade with Asia. The beautiful slopes of Whistler are within driving distance. The economy has exhibited strong growth as the region undertakes several major construction projects (including a new RAV line) and preparation for the Olympics in 2010.

Employment

Vancouver unemployment rate (2006): 4.8%; national average: 6.4%

Main language spoken in homes

English: 78%, French: 0.4%, Other: 21.6%

Largest minority language groups

Chinese, South Asian, Filipino, Korean, Southeast Asian, Japanese

Aboriginal population

36,855 (1.8% of the urban population as of 2001)

Family and housing

Avg monthly rent for a two-bedroom (2006) \$1,273

Avg residential house price (2006) \$518,176

Climate

Avg January temperature (°C) 3

Avg July temperature (°C) 17

Avg annual "snow" (cm) 51

Avg annual "rain" (mm) 1,117/yr

UNIVERSITY OF CALGARY

2500 University Drive North West, Calgary, AB T2N 1N4

Tel: (403) 220-5110, Fax: (403) 282-7298

The University

The University of Calgary is a dynamic research and teaching university of growing national and international stature, with 16 faculties and 53 academic departments and major program areas. The U of C offers programs leading to undergraduate, graduate, doctoral, and professional degrees in a number of traditional and interdisciplinary fields. With external research funding of \$172 million, the University of Calgary is recognized worldwide as a leading research university. The university houses many research institutes, centres, and groups investigating a wide variety of topics such as human behaviour, institutions and cultures, energy and the environment, technologies and information, and health and wellness. Virtually all faculty members engage in research, scholarship, and creative activity. The 213-hectare university campus is designed for pedestrians, with extensive lawns, flower beds, and walkways. Parking lots have been restricted to the periphery and visually shielded as much as possible. The main campus features more than 20 academic buildings — all interconnected by enclosed walkways — as well as a modern students' union building, a museum and art gallery,

two performance theatres and a performing arts centre, a child-care centre, and residences for single students and students with families. The University of Calgary's athletic facilities include one of only two covered speed-skating ovals in North America, two hockey rinks, tennis courts, a triple gymnasium, the city's largest racquet centre, an Olympic-size swimming pool, weight rooms, jogging tracks, and a massive indoor climbing wall.

About Calgary: Facts and Figures

Calgary is a large multicultural city filled with diversity. There are many attractions in Calgary that you can visit, such as the Calgary Zoo, Heritage Park, Fort Calgary, and the Glenbow Museum. Stephen Avenue and 17th Avenue provides many different stores for shopping, as well as Calgary's night life. Also the Calgary Stampede occurs every July, showing off Alberta's legendary hospitality. It lies in southern Alberta close to the Rocky Mountains. As such, there are many outdoor activities available like skiing, hiking, rock climbing, camping, mountain biking, and river rafting. Calgary offers something for everyone. The city is booming right now and has opportunities available for everyone.

Employment

Calgary unemployment rate (June 2001): 4.5%

Main language spoken in homes

English: 89.8%, French: 0.4%, Other: 9.8%

Largest minority language groups

Chinese, Vietnamese, Punjabi, Polish, Spanish, Tagalog, Arabic, Italian, German

Aboriginal population

15,195 (1.9% of the urban population)

Family and housing

Avg rental price (2006) \$960

Avg house price (2007) \$430,000

Climate

Avg January temperature (°C) -9

Avg July temperature (°C) 16

Avg annual "snow" (cm) 127

Avg annual "rain" (mm) 321

UNIVERSITY OF MANITOBA

66 Chancellors Circle, Winnipeg, MB R3T 2N2

Tel: (204) 474-8880, Fax: (204) 474-7536

The University

The University of Manitoba offers a diverse range of programs, including a full range of professional programs. It offers Master's and doctoral programs and opportunities for postdoctoral education in many disciplines. The university has special access programs for those who do not have the background required for university entrance, and the continuing education division offers a wide range of professional and certificate programs.

The University of Manitoba is a research-intensive university and is home to 41 research centres and institutes ranging in scope from applied ethics, ageing, cell biology, and higher education to health policy, earth observation science, and theoretical physics. These centres and institutes provide unique interdisciplinary

educational and training opportunities and are a valuable resource for the community at large. An industry liaison office facilitates the commercialization of university research and links the research expertise of the university with business and industry, as well as with government agencies and other universities.

The main campus is in the Winnipeg suburb of Fort Garry, about 12 kilometres from the city centre, and the medical/dental campus is located in central Winnipeg adjacent to the Health Sciences Centre, the province's largest tertiary care complex. Clinical research and medical teaching are concentrated at this hospital and the St. Boniface General Hospital.

About Winnipeg: Facts and Figures

Winnipeg lies near the eastern border of Canada's vast prairies at the confluence of the Red and Assiniboine rivers. Winnipeg is a multicultural city with a diversity of employment and cultural activities. There are a number of theatre groups, a world-class ballet company, a symphony orchestra, an opera, and an active artistic base.

Employment

Winnipeg unemployment rate (November 1998): 5.5%

Main language spoken in homes

English: 89.9%, French: 2.1%, Other: 8.0%

Largest minority language groups

Tagalog, Chinese, German, Polish, Portuguese, Punjabi, Ukrainian

Aboriginal population

45,750 (6.9% of the urban population)

Family and housing

Avg monthly rent for a two-bedroom (2003) \$645

Avg residential house price (2003) \$107,200

Climate

Avg January temperature (°C) -17

Avg July temperature (°C) 20

Avg annual "snow" (cm) 111

Avg annual "rain" (mm) 41

UNIVERSITY OF OTTAWA

550 Cumberland St., Ottawa, ON K1N 6N5

Tel: (613) 562-5800

The University

Located in the heart of the national capital, at the juncture of French and English Canada, the University of Ottawa holds a unique place on the academic map of Canada. The university distinguishes itself through its special mandate to promote bilingualism and French culture in Ontario. On campus, in what amounts to a small city within a city, more than 25,000 students from a variety of heritages study, live, and work side by side in surroundings that foster the English and French cultures. The university's nine faculties — arts, education, engineering, health sciences, law, management, medicine, science, and social sciences — offer nearly 140 undergraduate majors and concentrations. Under the aegis of the faculty of graduate and postdoctoral studies, they also offer graduate programs leading to Master's and doctoral degrees in most of those disciplines. In addition, the University of Ottawa offers an extensive array of co-op programs. Culturally, the departments of music, theatre,

and visual arts provide a full program of concerts, plays, and exhibitions. Festivals, fairs, films, and public lectures of every description — many with an international flavour — as well as a broad spectrum of interuniversity, intramural, and recreational sports make the campus a lively and vibrant place.

About Ottawa: Facts and Figures

Ottawa has been described as one of the most beautiful capitals in the world. Located on the banks of the Ottawa River and Rideau Canal, Ottawa enjoys the attributes of a major centre while maintaining the accessibility, atmosphere and charm of a smaller city. With more than 29 museums, including 12 national institutions, there is a wealth of exhibitions, galleries, and historical monuments. The National Art Gallery of Canada holds impressive collections of art ranging from Canadian to Asian to Contemporary Art. At the Canadian Museum of Civilization, Canada's largest and most popular cultural institution, you can explore the achievements of Canada's aboriginal peoples and journey through 1,000 years of history.

Located in Ottawa's downtown, a couple of blocks away from Parliament Hill, the ByWard market is one of Canada's oldest and largest public markets. Within an area of four square blocks, you'll find cafés, specialty food shops, fine dining, boutiques, galleries, and pubs.

Access to National Parks and wilderness areas are also located within and around the city. Just across the river from Parliament Hill is Gatineau Park, a recreational playground for outdoor enthusiasts. Endowed with hundreds of kilometres of trails and numerous crystal-clear lakes, the Park is a superb place for hiking, biking and cross-country skiing. As the largest skating rink in the world, The Rideau Canal Skateway offers a unique winter experience for all. After a nighttime skate you can find specialty food shops along the canal and relax with Ottawa's famous Beaver Tails.

With over 60 festivals and events taking place in Canada's Capital Region each year, Ottawa is truly a festive city. Each summer, The Ottawa International Chamber Music Festival features the very best musicians from across Canada and around the world in acoustically perfect heritage churches. As the largest chamber music festival in the world, it is one of Canada's most important cultural events. During May, you can tiptoe through millions of tulips at the Canadian Tulip Festival. Every February, Ottawa hosts Winterlude, North America's greatest winter festival. From spectacular ice carvings to an amazing playground made of snow, Winterlude is a great way to take in the best of our Canadian winter.

Whatever your interest — tasting cuisine from around the world, appraising oil paintings, hiking through the wilderness or watching theatre productions — you'll find plenty of things to do amidst Ottawa's celebrations of food, music and cultural traditions.

Employment

Ottawa unemployment rate (2007) 4.6%

Main language spoken in homes

English: 62%, French: 30.3%, Other: 7.7%

Largest minority language groups

Arabic, Chinese, Somali, Spanish, Italian, Vietnamese

Aboriginal population

11,605 (1.2% of the urban population)

Family and housing

Avg monthly rent for a two-bedroom (2003) \$932

Avg residential house price (2003) \$219,000

Climate

Avg January temperature (°C) -10

Avg July temperature (°C) 21

Avg annual "snow" (cm) 203

Avg annual "rain" (mm) 733

UNIVERSITY OF SASKATCHEWAN

105 Administration Place, Saskatoon, SK S7N 5A2

Tel: (306) 966-4343, Fax: (306) 975-1026

The University

Since it was founded in 1907, the University of Saskatchewan has conferred more than 113,000 degrees. With more than 900 faculty members in 13 colleges, the university offers more than 70 specializations for undergraduate and graduate students, one of the broadest program arrays of any university in Canada. With half of all first- and second-year classes and three-quarters of the third- and fourth-year classes enrolling 25 or fewer students, individual student attention is one of the University of Saskatchewan's most important features. The university is also a Canadian leader in providing support and enhancement programs for Aboriginal students in education, law, commerce, arts and sciences, and engineering. Annual research revenues for University of Saskatchewan faculty exceed \$100 million. The university is also the centre of an active community of federal, provincial, and private research companies. The Canadian Light Source, Canada's only synchrotron radiation facility, which opened in 2004, is internationally known as a leader in research and technology development. The synchrotron has attracted more than 2,000 researchers from around Canada and the world, and will continue to be a magnet for top students in a variety of disciplines, including agriculture, engineering, physics, geology, and medicine for years to come.

About Saskatoon: Facts and Figures

A city since 1903, "Saskatoon" is derived from "mis-sask-quah-toomina," the Cree Indian name for a local indigenous berry. As the province's largest city, Saskatoon offers the amenities of a metropolitan city with the friendliness of a small community. The eco-friendly nature of the city protects the pristine beauty of the South Saskatchewan River, which permeates throughout the city, and is enjoyed by the many bridges that hover over it. Flanked by green parkland, Saskatoon offers many running trails and parks, and is within hours of many national and provincial parks nationally known for hiking, fishing, camping, golfing, and hunting. Home to the University of Saskatchewan, Saskatoon is also the cultural centre of the province, offering trendy shops, art studios, casinos, pubs, and clubs. The city also boasts a Symphony Orchestra, and hosts many live theatre and jazz festival performances throughout the year. The diversity of Saskatoon's population is a great way to experience cuisine from many parts of the world, as the city boasts many restaurants that have earned national acclaim.

Employment

Saskatoon unemployment rate (November 2007) 4.1%

Main language spoken in homes

English: 95.9%, French: 0.4%, Other: 3.7%

Largest minority language groups

Chinese, German, Ukrainian, Vietnamese

Population

233,923 (Statistics Canada 2006)

Family and housing

Avg monthly rent for a two-bedroom (2006) \$750

Avg residential house price (2006) \$200,000

Climate

Saskatoon experiences four distinct seasons with temperatures ranging from 30°C on the warmest summer days to -20°C on the coldest winter days. The average annual precipitation level is 347.2mm.

Avg January temperature (°C) -17

Avg July temperature (°C) 26

Avg annual "snow" (cm) 97

Avg annual "rain" (mm) 347

UNIVERSITY OF TORONTO

27 King's College Circle, Toronto, ON M5S 1A1

Tel: (416) 978-2011

The University

The University of Toronto is an outstanding centre of undergraduate, professional, and graduate education. At U of T, professors of international calibre bring leading research and scholarship to bear on their teaching and provide opportunities for study and discovery at the forefront of the sciences, social sciences, and humanities. Some of the key research development that U of T is responsible for includes the first cloning of T-cells, the first practical electron microscope, and the extraction of insulin. U of T's 40 libraries, among them Canada's largest research library and dozens of specialized facilities in the colleges, faculties, and schools, contain more than 10 million volumes and a plethora of other material. The Thomas Fisher Rare Book Library, one of North America's great collections, attracts scholars from around the world, and it is housed at the largest book repository in Canada, Robarts Library. With more than 2,000 undergraduate courses in the faculty of arts and science alone, as well as 81 fully accredited doctoral programs and hundreds of courses in 14 professional faculties, U of T affords its students an unrivalled education, leading to rewarding careers in a vast array of exciting fields. Our students, among the most talented in Canada, benefit from programs of study abroad, national and international exchanges, cooperative education, and inter-instructional experiences with dozens of affiliated institutions, including a renowned network of teaching hospitals and community-based health units, museums, and art galleries. U of T is world renowned academic institution and is ranked by Newsweek as the best university in Canada and 9th among all public universities in the world.

About Toronto: Facts and Figures

Toronto is the largest city in Canada and is the provincial capital of Ontario. The Greater Toronto Area has a population of over 5.5 million according to the 2006 Census. A city of diversity and multiculturalism, Toronto is the commercial, industrial, and financial centre of Canada. Toronto is known as “a city of opportunity” that attracts visitors and new residents from all corners of the globe. Forty-nine per cent of the Toronto population was born outside of Canada. This city is ranked as one of the world’s most livable cities by the Economist Intelligence Unit due to its high standard of living, clean environment and low crime rates. Downtown Toronto consists of distinct neighbourhoods, which include the Entertainment district, the Fashion district, the Business district, Little Portugal, Little Italy, Little India, Greektown, and three Chinatowns. Toronto is also the home of the world’s longest street, Yonge Street.

Employment

Toronto unemployment rate (June 2001): 6.0%

Main language spoken in homes

English: 75.6%, French: 0.5%, Other: 24%

Largest minority language groups

Chinese, Italian, Portuguese, Spanish, Vietnamese, Greek, Arabic, Korean, Somali, Tamil, Tagalog, Farsi, Urdu, Gujarati, Punjabi

Aboriginal population

16,095 (0.4% of the urban population)

Family and housing

Avg monthly rent for a two-bedroom (2003) \$1,040

Avg residential house price (2003) \$291,000

Climate

Avg January temperature (°C) -4

Avg July temperature (°C) 22

Avg annual “snow” (cm) 133

Avg annual “rain” (mm) 710

UNIVERSITY OF WESTERN ONTARIO

1151 Richmond Street, London, ON N6A 3K7

Tel: (519) 661-2111

The University

London’s University of Western Ontario is one of Canada’s oldest, largest, and most beautiful universities. Together with 3,000 faculty and staff, our students enjoy a diversified academic and social life. In its size, cohesiveness, and diversity, Western boasts many of the best features of both a small town and a cosmopolitan city. Like much smaller universities, Western has an excellent faculty-to-student ratio of 1:18. There are larger lecture classes, but the average first-year class size is 80, few are more than 150, and senior classes are substantially smaller. In addition, at Western, lectures are complemented by labs and tutorials of about 30 students. It is Western’s way of assuring that dialogue and an interactive learning environment are as much a part of the academic experience as the lectures.

About London: Facts and Figures

London is a diverse city, which boasts a population of 350,000 and is growing. It offers a wide variety of restaurants, including great Middle Eastern, Japanese, Thai, Vietnamese and Fine dining. London is also known for its lively afterlife with dozens of bars and clubs frequented by both undergraduate and professional students. In the summer and spring you can enjoy London’s beautiful parks and trails and understand why it is referred to as the “Forest City.”

One great benefit of living in London is getting the advantages of a big city but still getting that hometown feel.

Employment

London unemployment rate (June 2001): 6.3%

Main language spoken in homes

English: 92.3%, French: 0.3%, Other: 7.3%

Largest minority language groups

Polish, Portuguese, Spanish, Arabic, Chinese, Italian

Aboriginal population

4,385 (1.1% of the urban population)

Family and housing

Avg monthly rent for a two-bedroom (2003) \$736

Avg residential house price (2003) \$155,000

Climate

Avg January temperature (°C) -6

Avg July temperature (°C) 20

Avg annual “snow” (cm) 213

Avg annual “rain” (mm) 781

The following information was collected in July 2010.

The following information has been abridged from material from the Professional Association of Interns and Residents of Newfoundland. For further information, see <http://www.med.mun.ca/pairn>.

Newfoundland and Labrador

Gross annual PGY-1 salary	\$42,781	Gross annual PGY-2 salary	\$46,854
Gross annual PGY-3 salary	\$50,924	Gross annual PGY-4 salary	\$55,001
Gross annual PGY-5 salary	\$59,073	Gross annual PGY-6 salary	\$63,150
Conference leave	7 days/pd	Annual vacation	4 weeks/year *
Meal allowance	\$105/month	Frequency of call	Excess in-house call > 7/28 weekday \$225, weekend \$360 Home Call > 7/21, \$75 per call \$30 each regular schedule on-call duty period; \$75 each additional on-call period
Maternity/Paternity leave	Up to One year	Provincial health insurance	Contact Provincial Resident Association directly
Provincial dues (% of salary)	1%	Extended health insurance	Yes, mandatory-employee pays 50%
CMPA dues	100% Reimbursement	Dental plan	Optional-employee pays 100%
Statutory holidays	1-1/2 x pay or paid day off	Long-term disability insurance	Group paid by employee -non taxable
Life insurance	Yes, mandatory-employee pays 50%	Sick leave	Yes, 1 day/month
Parking Charges	\$5.00 per annum	LMCC	Cost of examination reimbursed upon successful completion
Resident Student	Full time status		

www.pairn.nl.ca

* NOTICE regarding PGY1 VACATION included in Memorial's Program Descriptions:

For Memorial's PGY1 programs VACATION will not be assigned as one four-week block, as presently indicated under Memorial's program descriptions. Instead, VACATION (i.e. total of 4 weeks) will be available during the PGY1 for the convenience of the resident as follows (certain conditions/restrictions will apply):

i) 1 two-week block plus 2 one-week blocks OR ii) 4 one-week blocks (Note: One week vacation consists of five (5) work days + weekend)

To compensate for this change, PGY1 programs (as presently described) will be modified to include another academic rotation (four weeks) in accordance with training requirements for the respective program. Further information to be available shortly and/or at time of interviews.

Maritime Provinces

PGY-1 salary	\$50,045	Gross annual PGY-2 salary	\$57,520
Gross annual PGY-3 salary	\$61,483	Gross annual PGY-4 salary	\$65,610
Gross annual PGY-5 salary	\$70,082	Gross annual PGY-6 salary	\$74,867
Gross annual PGY-7 salary	\$78,262	Gross annual PGY-8 salary	\$83,740
Educational leave	Yes	Annual vacation	4 weeks
Call stipend	Yes	Frequency of call	1 in 4 in-hospital and for home call
Maternity leave after one year's service	17 weeks with top-up (up to a year total)	Provincial health insurance	Yes
Provincial dues (% of salary)	1.3%	Extended health insurance	Yes
CMPA dues paid	Yes	Dental coverage	Yes
Statutory and floating holidays	Paid	Long-term disability insurance	66-2/3 salary up to age 65
Life insurance	\$100,000 of insurance	Sick leave	Yes

Visit the PARI-MP website: <http://www.parimp.ca/>

Quebec

Gross annual Resident 1 Salary*	\$41,355	Gross annual Resident 2 Salary	\$45,382
Gross annual Resident 3 Salary	\$50,045	Gross annual Resident 4 Salary	\$54,685
Gross annual Resident 5 Salary	\$58,397	Gross annual Resident 6 Salary	\$61,329
Gross annual Resident 7 Salary	\$64,398	Prime de garde:	\$212/28 day
Resident Coordinator	\$503/month	Assistant Resident Coordinator	\$366/month
Annual vacation	4 weeks	Statutory and floating holidays	13/year
Conference leave	10 days pd/year	Study leave	7 days pd/year
Exam leave	Day (s) of the exam	Wedding leave	7 days
Resuscitation courses and exam leave	Day of the course and of the exam , course paid	Leave for death in family	From 1 to 5 days depending on the family member
Sick leave	9.6 days pd/year And reimbursement of days not taken	Leave of absence without pay (exceptional measure)	12 months maximum
Maternity leave Provincial Program (RQAP**) and FMRQ***	21 weeks 95% of salary	Paternity leave Provincial Program (RQAP) and FMRQ	1 week, 100% of salary 3 to 5 weeks 95% of salary (two options)
Parental leave (time sharing between parents)	25 to 32 weeks 55 to 75% of salary	Adoption leave	28 to 37 weeks 55 to 75% of salary
Stationnement	½ of doctors' fee Free during on-call duty	Téléavertisseur	Provided by the establishment
Quebec Health Insurance Program / RAMQ****	Yes	Extended Health Insurance	Yes
Dental Plan	Yes, for McGill only	Professional Liability Insurance (CPMA not applicable)	Yes (free)
Long-Term disability insurance	Yes Until 65 years old	Meals	Reduced fee Free during on-call duty
Life insurance	Yes	Superior Financial Programs	Yes

FOR MORE INFORMATION, CONSULT OUR THE FMRQ WEB SITE AT THE FOLLOWING ADDRESS : www.fmrq.qc.ca

*The Fédération des médecins résidents du Québec' collective was imposed by law until March 31, 2010. An annual 2 % raise is to be added for years 2007-2008 and 2009.

**RQAP : Régime québécois d'assurance parentale (Maternity, Paternity, Parental and Adoption Leave Provincial Plan)

***FMRQ : Fédération des médecins résidents du Québec (Québec medical residents' union)

****RAMQ : Régie de l'assurance maladie du Québec (Québec Health Insurance Plan)

*****In Québec, professional liability insurance is entirely assumed by l'Association québécoise des établissements de santé et de services sociaux (AQESSS) – Québec's hospital association, as detailed in the FMRQ's collective agreement. Medical Residents have no fees to disburse and need not take additional insurance with CPMA.

Ontario

Gross annual PGY-1 Salary	\$51,065	Gross annual PGY-2 Salary	\$59,608
Gross annual PGY-3 Salary	\$63,230	Gross annual PGY-4 Salary	\$67,512
Gross annual PGY-5 Salary	\$71,995	Gross annual PGY-6 Salary	\$76,210
Gross annual PGY-7 Salary	\$79,220	Gross annual PGY-8 Salary	\$83,704
Educational leave	7 days/year Additional time off for writing any CND or US certification exams.	Annual vacation	4 weeks
Meal allowance	No	Frequency of call	1 in 4 In-hospital, 1 in 3 home
Pregnancy leave	17 weeks	Provincial health insurance	Yes
Parental leave	35 weeks 37 weeks if resident did not take pregnancy leave.	Extended health insurance	Yes
Provincial dues (% of salary)	1.4%	Dental plan	85% paid for eligible expenses
CPMA dues paid	Up to 80% reimbursed by Ministry of Health and Long Term Care	Long-term disability insurance	Yes - 70% of salary
Statutory and floating holidays	10 stat days plus 1 personal floater. 5 additional days off over Xmas/New Years Period	Life insurance	Yes. 2 x salary
Sick leave	6 months or until end of appointment (whichever occurs first)		
Call Stipend	\$105 in-hospital; \$52.50 home call		

Visit the PAIRO website: <http://www.pairo.org/>

Manitoba

Gross annual PGY-1 Salary	\$51,285*	Gross annual PGY-2 Salary	\$57,488
Gross annual PGY-3 Salary	\$61,665	Gross annual PGY-4 Salary	\$66,409
Gross annual PGY-5 Salary	\$71,153	Gross annual PGY-6 Salary	\$75,898
Gross annual PGY-7 Salary	\$80,548	Gross annual PGY-8 Salary	\$86,838
Education leave	Yes	Annual vacation	4 weeks
Call Stipend	\$105.00 in-hospital weekday \$120.00 weekend Home call \$52.50 weekday and \$60.00 weekend	Frequency of call	1 in 4**
Maternity leave	26 weeks max	Provincial health insurance	Yes
Provincial dues (% of salary)	1% of salary	Extended health insurance	Available
CMPA dues paid	Partial	Dental plan	\$3.99/month
Statutory and floating holidays	Paid days	Long-term disability insurance	\$2500 to \$3500 per month mandatory, employee pays, non taxable
Life insurance	\$120,000 mandatory, employee pays	Sick leave	30 days/year

*Effective July 1, 2010.

** 1:4 call averaged over 4 week period. Exception: 1:4 for vascular, MICU, SICU, general surgery, orthopedics, neurosurgery (all call over 1:4 is paid). 1:3 weekend off.

Saskatchewan

Gross annual PGY-1 Salary	\$47,117*	Gross annual PGY-2 Salary	\$51,385*
Gross annual PGY-3 Salary	\$55,649*	Gross annual PGY-4 Salary	\$59,894*
Gross annual PGY-5 Salary	\$64,108*	Gross annual PGY-6 Salary	\$68,312*
Education leave	7 days with pay	Annual vacation	4 weeks
Meal allowance	Yes, when on in-house call. Eliminated effective January 1, 2008.	Frequency of call	1:4 in-house; 1:3 out-of-house
Maternity leave / Paternity	In conformity with Sask. Labour Standards Act - 18 weeks max maternity leave and up to 34 weeks parental leave. 5 paid days paternity	Provincial health insurance	Yes, if registered with Sask. Health
Supplemental Maternity Leave Benefits	15 weeks when eligible for Employment Insurance	Extended health insurance	Blue Cross family coverage, if registered with a Provincial Health Plan
CMPA dues paid	100%	Dental plan	100% (6 mo waiting period)
Statutory and floating holidays	1/2 pay & day off, or 1-1/2 x pay, plus 6 days at Christmas	Long-term disability insurance	Paid premium cost for Basic Disability Insurance
Life insurance	Pay maximum of \$67.50 per year towards cost of first \$70,000 coverage (voluntary plan)	Sick leave	1-1/4 days per month to maximum 75 days
Provincial dues (% of salary)	1%	Employee Assistance Program	
On-Call Stipends	Effective Oct. 1, 2006: \$60 for in-house \$30 for home call Effective January 1, 2008: \$100 for in-house \$50 for home call No conversion from home call to in-house call.		

*As at January 1, 2007.

Term of Collective Agreement - January 1, 2006 to December 31, 2008 - visit http://www.usask.ca/hrd/docs/pairs_ca_2005-2008.pdf for contract details/conditions.

Alberta

Gross annual PGY-1 Salary	\$54,857	Gross annual PGY-2 Salary	\$60,828
Gross annual PGY-3 Salary	\$65,592	Gross annual PGY-4 Salary	\$70,360
Gross annual PGY-5 Salary	\$76,325	Gross annual PGY-6 Salary	\$81,093
Gross annual PGY-7 Salary	\$87,694	Gross annual PGY-8 Salary	\$94,835
Educational leave	5 days paid leave	Annual vacation	4 weeks/yr
Call Stipends	weekday in-house - \$117.56 weekend in-house / holiday - \$178.02 weekday home call - \$58.78 weekend home call / holiday - \$89.01	Frequency of calls	In-house call: 7/28. 2/4 weekend call. Home call: 9/28. 2/4 weekend call **A Resident scheduled on Home call but who is required to work more than four hours in hospital during the call period, of which more than one full hour is past 12:00 a.m. and before 6:00 a.m., shall be remunerated at the rate for In-House call. \$100 per day for each scheduled weekend day of patient rounds when not on-call
Practice Stipend	\$2,000	Provincial health insurance	75% premium paid
Provincial dues (% of salary)	.95%	Extended health insurance	75% premium paid \$500 per year Health Spending Account*
CMPA dues paid	No. Required & tax deductible	Dental plan	75% premium paid
Life Support Course Costs (program approved)	100% paid	Long-term disability insurance	100% paid for 2/3 gross income
Statutory holidays	Paid days. Additional days off are given if resident works the day before and part of a named holiday.	Parental Leave	2 weeks leave with full pay and benefits; 52 weeks (inclusive of Maternity/Paternity/Adoption Leaves) – unpaid leave
Sick leave	Up to 3 months or to end contract paid leave, whichever occurs first	Maternity Leave	18 weeks total (17 weeks paid to match 90% of salary when combined with EI)
Life insurance	100% towards \$100,000 coverage		

*Terms of Agreement July 1, 2010 – June 30, 2013 - <http://www.para-ab.ca/agreement>

British Columbia

Gross annual PGY-1 Salary	\$48,565.20	Gross annual PGY-2 Salary	\$54,177.71
Gross annual PGY-3 Salary	\$59,038.36	Gross annual PGY-4 Salary	\$63,549.53
Gross annual PGY-5 Salary	\$68,642.43	Gross annual PGY-6 Salary	\$72,965.18
Gross annual PGY-7 Salary	\$77,758.74	Educational leave	Yes
Annual vacation	4 weeks	Meal allowance	\$12.69/day
Frequency of calls	1 in 4 onsite/1 in 3 offsite	Maternity leave	17 weeks, plus 35 weeks Parental Leave
Provincial health insurance	100%	Provincial dues (% of salary)	1.65%
Extended health insurance	100%	CMPA dues paid	Yes**
Dental plan	100%	Statutory holidays	2 x pay plus extra day with pay
Long-term disability insurance	100%	Sick leave	Yes
Life insurance	100% toward \$50,000		

*effective April 1, 2009.

** only if required by hospital. Hospitals provide liability insurance.

Membership in the Professional Association of Residents of BC. (PAR-BC) is mandatory Visit <http://www.par-bc.org>.